

# Attribution Theory In The Organizational Sciences Theoretical And Empirical Contributions

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## **Organizational Behavior I** - John B. Miner 2005

First Published in 2015. Routledge is an imprint of Taylor & Francis, an Informa company.

*The Handbook of Crisis Communication* - W. Timothy Coombs 2012-01-10

Written as a tool for both researchers and communication managers, the Handbook of Crisis Communication is a comprehensive examination of the latest research, methods, and critical issues in crisis communication. Includes in-depth analyses of well-known case studies in crisis communication, from terrorist attacks to Hurricane Katrina Explores the key emerging areas of new technology and global crisis communication Provides a starting point for developing crisis communication as a distinctive field research rather than as a sub-discipline of public relations or corporate communication

## **Emotions, Ethics and Decision-Making** -

Wilfred J. Zerbe 2008-06-16

The rapidly growing recognition of the importance of emotion in understanding all aspects of organizational life is facilitating the development of focused areas of scholarship. This volume includes articles, which represent a selection of the papers presented at the sixth International Conference on Emotions and Organizational Life.

Organizational Ethics and Stakeholder Well-Being in the Business Environment - Sean Valentine 2014-04-01

Organizational ethics involves the institutionalized principles, guidelines, and norms that influence how a company and its employees function in an ethical manner. Ultimately, these processes collectively influence a firm's 1) overall sense of business ethics, 2) management of employees, and 3) interactions with partners outside of the immediate work environment. Researcher and practitioners are interested in organizational ethics because the different approaches used to develop such a context generate many other positive business outcomes. While the connection between organizational ethics and employee/stakeholder well-being has been explored, moving forward with a number of new investigations should push the literature forward. This book seeks to explore these important topics and present a more comprehensive overview of organizational ethics and stakeholder well-being in the business environment. Such inquiry is important because the linkages between business ethics and stakeholders, if wellmanaged, have the capacity to benefit both companies and employees. In addition, the content of this book should serve to guide future investigations within this area of business ethics.

## **Data, Methods, and Theory in the Organizational Sciences** - Kevin R. Murphy 2022

Data, Methods and Theory in the Organizational Sciences explores the long-term evolution and

changing relationships between data, methods, and theory in the organizational sciences. In the last 50 years, theory has come to dominate research and scholarship in these fields, yet the emergence of big data, as well as the increasing use of archival data sets and meta-analytic methods to test empirical hypotheses, has upset this order. This volume examines the evolving relationship between data, methods, and theory and suggests new ways of thinking about the role of each in the development and presentation of research in organizations. This volume utilizes the latest thinking from experts in a wide range of fields on the topics of data, methods, and theory and uses this knowledge to explore the ways in which behavior in organizations has been studied. This volume also argues that the current focus on theory is both unhealthy for the field and unsustainable, and it provides more successful ways theory can be used to support and structure research, and demonstrates the most effective techniques for analyzing and making sense of data. This is an essential resource for researchers, professionals, and educators who are looking to rethink their current approaches to research, and who are interested in creating more useful and more interpretable research in the organizational sciences.

[Attribution Theory in the Organizational Sciences](#) - Mark J. Martinko 2004

Annotation Aims to bridge the social science and educational literature related to mixed heritage identity development and schooling in diverse contexts. The common threads are the flexible, yet situated nature of ethnic and racial identities among students, and the importance of theorising social contexts to identity, community, and belonging.

**Advancing Crisis Communication Effectiveness** - Yan Jin 2020-12-29

Advancing Crisis Communication Effectiveness shows how crisis communication plans and efforts for complex and challenging issues benefit when academic perspectives are connected with practitioner experiences. This book brings crisis and public relations scholars together with practicing professionals to integrate academic theories and research with the knowledge and lessons learned on the frontlines of crisis communication and

management. This book illustrates how having insights and observations from both leading crisis communication scholars and professionals strengthens crisis management and communication strategies, plans, and coordination. Chapters co-authored by leading scholars and professionals highlight how academic theories and research can inform crisis management and response - and how practitioners can utilize, inform, and strengthen academic theories and research. For each topic area covered, examples and applications are provided that show how integrating public relations scholarship with practice can advance crisis communication effectiveness. This book represents a unique and timely contribution to the field of crisis management and communication. It will be an important resource for public relations and crisis management and communication scholars, educators, professionals, consultants, and graduate students.

[The 'Dark' Side of Management](#) - Linda L. Neider 2010-06-01

Mirroring a parallel movement in psychology, one recent trend in the study of organizations has been an increased focus on positive management and organizational behavior. However, while contributing to an enhanced understanding of organizational phenomena, this focus tends to ignore negative aspects of workplace behavior, which can have very serious consequences for individuals, groups, and organizations. Given what many of us have seen over the past year in terms of the handling (mis-handling) of downsizing, restructuring, and compensation, it seems clear that the darker side of management is a topic of great concern. Thus, Volume 8 of Research in Management is devoted to exploring what has been called "The Dark Side" of management and organizational behavior. It includes seven chapters that are written by leading experts on a diverse range of topics, including abusive supervision attributions, dysfunctional mentors, destructive executives, social exclusion, public and private deviance, instrumental counterproductive behavior, and an examination of the difference between abusive and supportive leadership. Each of these chapters makes a unique contribution to understanding negative

workplace behavior and each should stimulate a future stream of research in the same or related domains. Comments by the editors are also provided, highlighting other areas where the study of "dark side" behavior and phenomena would seem particularly beneficial for the advancement of knowledge about organizations and their effective functioning.

### **Handbook of Risk and Crisis**

**Communication** - Robert L. Heath 2020-10-28  
The Handbook of Risk and Crisis Communication explores the scope and purpose of risk, and its counterpart, crisis, to facilitate the understanding of these issues from conceptual and strategic perspectives. Recognizing that risk is a central feature of our daily lives, found in relationships, organizations, governments, the environment, and a wide variety of interactions, contributors to this volume explore such questions as "What is likely to happen, to whom, and with what consequences?" "To what extent can science and vigilance prevent or mitigate negative outcomes?" and "What obligation do some segments of local, national, and global populations have to help other segments manage risks?", shedding light on the issues in the quest for definitive answers. The Handbook offers a broad approach to the study of risk and crisis as joint concerns. Chapters explore the reach of crisis and risk communication, define and examine key constructs, and parse the contexts of these vital areas. As a whole, the volume presents a comprehensive array of studies that highlight the standard principles and theories on both topics, serving as the largest effort to date focused on engaging risk communication discussions in a comprehensive manner. Now available in paperback, the Handbook of Risk and Crisis Communication can be readily used in graduate coursework and individual research programs. With perspectives from psychology, sociology, anthropology, political science, economics, and communication, the Handbook provides vital insights for all disciplines studying risk, and is required reading for scholars and researchers investigating risk and crisis in various contexts.

**Organizational Conflict** - Ana Alice Vilas Boas 2018-08-01

In this book, we learn about organizational conflict, highlighting different perspectives of

conflict resolution and conflict management in different settings and areas, as well as different theoretical views on this subject. The authors from Norway, Estonia, Nigeria, Israel, USA, Slovakia, Turkey, Finland, Uruguay, and Italy bring ideas, studies, findings, and experiences to enhance our knowledge in the field of organizational conflict. The book is divided into two sections, and their respective chapters refer to two different perspectives of study. The first section covers Conceptual Frameworks on Organizational Conflict, considering management and conflict resolution, conflict in organizations as an indicator for organizational values, organizational trust as a conflict management tool, conflicts and social capital, and team conflict in complex adaptive systems. The second section deals with Empirical Studies on Organizational Conflict, emphasizing research on conflict resolution from the perspective of managers and project teams, resistance to change and conflict of interest, conflicts as a springboard for Metallica's success, drivers of innovation deployment affecting marketing relationships, and impacts of national culture on the use of bonuses for teamwork. Thus, we consider this book will be of interest to readers with a diverse group of interests in different specialties such as management, social psychology, education, law, and sociology.

**Voice and Silence in Organizations** - Jerald Greenberg 2009-01-07

Are employees encouraged to speak up or to pipe down? Do they share ideas openly or do they remain silent in ways that are hurtful to individuals and harmful to the functioning of their organizations? This collection of 12 essays addresses these and related issues from a variety of scholarly perspectives.

**International Review of Industrial and Organizational Psychology 2006** - Gerard P. Hodgkinson 2006-05-01

This is the twenty-first in the most prestigious series of annual volumes in the field of industrial and organizational psychology. The series provides authoritative and integrative reviews of the key literature of industrial psychology and organizational behaviour. The chapters are written by established experts and topics are carefully chosen to reflect the major concerns in

both the research literature and in current practice. Reflecting the ethos of the series as a whole, this twenty-first volume provides scholarly, state-of-the-art overviews of developments across a diverse range of areas, including: attribution theory, performance appraisal, women at work, international management, task analysis, and qualitative research methods. Each chapter offers a comprehensive and critical survey of the chosen topic, and each is supported by a valuable bibliography. For advanced students, academics and researchers, as well as professional psychologists and managers, this remains the most authoritative and current guide to new developments and established knowledge in the field of industrial and organizational psychology.

### **Engaging Theories in Family**

**Communication** - Dawn O. Braithwaite  
2017-09-13

*Engaging Theories in Family Communication, Second Edition* delves deeply into the key theories in family communication, focusing on theories originating both within the communication discipline and in allied disciplines. Contributors write in their specific areas of expertise, resulting in an exceptional resource for scholars and students alike, who seek to understand theories spanning myriad topics, perspectives, and approaches. Designed for advanced undergraduate and graduate students studying family communication, this text is also relevant for scholars and students of personal relationships, interpersonal communication, and family studies. This second edition includes 16 new theories and an updated study of the state of family communication. Each chapter follows a common pattern for easy comparison between theories.

*Encyclopedia of Human Behavior* - 2012-01-31  
The *Encyclopedia of Human Behavior, Second Edition* is an award-winning three-volume reference on human action and reaction, and the thoughts, feelings, and physiological functions behind those actions. Presented alphabetically by title, 300 articles probe both enduring and exciting new topics in physiological psychology, perception, personality, abnormal and clinical psychology, cognition and learning, social psychology, developmental psychology, language, and applied contexts. Written by

leading scientists in these disciplines, every article has been peer-reviewed to establish clarity, accuracy, and comprehensiveness. The most comprehensive reference source to provide both depth and breadth to the study of human behavior, the encyclopedia will again be a much-used reference source. This set appeals to public, corporate, university and college libraries, libraries in two-year colleges, and some secondary schools. Carefully crafted, well written, and thoroughly indexed, the encyclopedia helps users—whether they are students just beginning formal study of the broad field or specialists in a branch of psychology—understand the field and how and why humans behave as we do. Named a 2013 Outstanding Academic Title by the American Library Association's Choice publication Concise entries (ten pages on average) provide foundational knowledge of the field Each article features suggested further readings, a list of related websites, a 5-10 word glossary and a definition paragraph, and cross-references to related articles in the encyclopedia Newly expanded editorial board and a host of international contributors from the United States, Australia, Belgium, Canada, France, Germany, Ireland, Israel, Japan, Sweden, and the United Kingdom

*Emotions and Leadership* - Neal M. Ashkanasy  
2019-08-26

This volume of *Research on Emotion in Organizations* contributes to the ongoing research on emotions within organizational leadership through a three-level analysis focusing on: leadership and individual team members; leadership and its effects on the team construct; and, leadership in the overall context of organizations and culture.

### **Leadership Styles, Innovation, and Social Entrepreneurship in the Era of**

**Digitalization** - Do?ru, Ça?lar 2019-11-22

Leaders are the most important element of an organization in regards to reaching organizational goals, motivating followers to perform better, and creating an innovative work environment. To conform with successful corporate social responsibility implementations, social entrepreneurship practices have gained more importance with the development of digital technology. Leadership Styles, Innovation, and

Social Entrepreneurship in the Era of Digitalization is a pivotal reference source that provides vital research on the application of business organizations operating in a global, complex environment. While highlighting topics such as business ethics, operations management, and social capital, this publication explores recent technological advances and the methods of the latest management skills and techniques. This book is ideally designed for human resources professionals, managers, leaders, executives, CEOs, specialists, consultants, researchers, students, and professors seeking current research on human resources management and management information systems in a digital society.

**Organizational Behavior 1** - John B. Miner  
2015-03-26

This comprehensive text provides a detailed review and analysis of the building-block theories in Organizational Behavior. Expanding on his previous work in the field, John Miner has identified the key theories that every student or scholar needs to understand to be considered literate in the discipline. Organizational Behavior: Essential Theories of Motivation and Leadership analyzes the work of leading theorists. Each chapter includes the background of the theorist represented, the context in which the theory arose, the initial and subsequent theoretical statements, research on the theory by the theory's author and others (including meta-analysis and reviews), and practical applications. Special features including boxed summaries of each theory at the beginning of each chapter, two introductory chapters on the scientific method and the development of knowledge, and detailed and comprehensive references, help make this text especially useful for graduate courses in Organizational Behavior and Industrial/Organizational Psychology.

Handbook of Research on Crisis Leadership in Organizations - Andrew J. DuBrin 2013-01-01  
Modern organizational life seems dominated by crisis BP and the Gulf Oil spill, TEPCO and the Japanese tsunami, the global financial meltdown. Therefore it is particularly timely to find a collection of articles in this Handbook that provides research guidance and practical insights on how leaders manage or mismanage in crisis situations. The focus on the crisis leader

highlights what they do, and how they do it, while at the same time raising important questions to guide subsequent analysis. Sydney Finkelstein, Tuck School of Business, Dartmouth, US and author of Why Smart Executives Fail With contributions from many of the leading researchers in the field, the Handbook of Research on Crisis Leadership in Organizations summarizes much of the theory, research, and opinion about various facets of crisis leadership in order to advance this emerging field. It recognizes that crises have become an almost inevitable part of organizational life, and describes how leaders can facilitate people getting through the crisis. The Handbook is divided into four parts: attributes and behaviors of the crisis leader; leadership of subordinates during a crisis; managing the present crisis and prevent future crises; and an integration of approaches to understanding crisis leadership. Enough knowledge has been accumulated about crisis leadership in organizations to serve as guidelines for practice, as well as a research base to build on for the future. Leaders must help others get through crises as well as prevent them. Researchers in the field of crisis leadership and crisis management will find this important resource invaluable. Academics and students of organizational behavior, industrial and organizational psychology, and management will also find much of interest and might also suggest the book as a valuable addition to their library as an important resource in the field of crisis leadership. Human resource professionals in larger organizations as well as management consultants who endeavor to acquire advanced knowledge about this field will find the practical aspects of keen interest as well.

*Heavy Work Investment* - Itzhak Harpaz  
2014-07-17

The book deals with the concept of Heavy Work Investment (HWI) recently initiated by Snir and Harpaz. Since its introduction the interest in the general HWI model has increased considerably. The book illustrates the development of HWI conceptualization, theory, and research. It deals with the foremost HWI subtype of workaholism. However, it also compares workaholism as a "negative" HWI subtype with work devotion/passion/engagement, as a "positive" HWI subtype. Most importantly, it addresses

HWI in general, including its possible situational subtypes. In view of Snir and Harpaz's claim that the study of situational heavy work investors is relatively scarce, this certainly constitutes a promising step in the right direction. Finally, it deals with timely and important topics examined by prominent international researchers on Heavy Work Investment and such issues as: personality factors of workaholism, work-life balance, cross-cultural similarities and differences in HWI, work addiction and technology, HWI and retirement, and intergenerational similarity in work investment.

### **Biennial Review of Health Care**

**Management** - Grant T. Savage 2009-08-07  
Features reviews of health care management, linking concerns about health care workforce management with health care organization management issues. This book focuses on health care workforce management issues, including allied health professionals, nurses, and physicians, and on health care organization management issues.

### **Attribution Theory in the Organizational Sciences** - Mark J. Martinko 2006-08-01

This book argues that conventional interpretations of Freudian psychology have not accounted for the existence and complexity of death anxiety and its intrinsic relation to the creation of illusions and delusions. This book contends that there is sufficient evidence to support the view that death anxiety is not only a symptom of certain modes of psychopathology, but is a very normal and central emotional threat human beings deal with only by impeding awareness of the threat from entering consciousness. The immanence of the fear of death requires vigilant defensive and coping techniques, especially the distortion of reality through these defenses and fantasies, so that over-whelming terror does not psychologically cripple the organism. The fear of death is so horrific that human beings must insulate themselves in religious, social, and private illusions, rituals, obsessive pursuits, self-glorification, and myriad desperate attempts to lie about the quintessential nature of reality. Death is that terror that induces psychopathology. This book demonstrates that a careful reading of Freud reveals a copious amount of material supporting these

propositions.

### **An Attributional Theory of Motivation and Emotion** - Bernard Weiner 2012-12-06

For a long time I have had the gnawing desire to convey the broad motivational significance of the attributional conception that I have espoused and to present fully the argument that this framework has earned a rightful place alongside other leading theories of motivation.

Furthermore, recent investigations have yielded insights into the attributional determinants of affect, thus providing the impetus to embark upon a detailed discussion of emotion and to elucidate the relation between emotion and motivation from an attributional perspective.

The presentation of a unified theory of motivation and emotion is the goal of this book.

My more specific aims in the chapters to follow are to: 1) Outline the basic principles that I believe characterize an adequate theory of motivation; 2) Convey what I perceive to be the conceptual contributions of the perspective advocated by my colleagues and me; 3)

Summarize the empirical relations, reach some definitive conclusions, and point out the more equivocal empirical associations based on hypotheses derived from our particular attribution theory; and 4) Clarify questions that have been raised about this conception and provide new material for still further scrutiny. In so doing, the building blocks (if any) laid down by the attributional conception will be readily identified and unknown queries of present and future peers can then better determine the value of this scientific product.

### *Understanding the High Performance Workplace* - Neal M. Ashkanasy 2016-06-10

This book asks the crucial question: When does high performance supervision become abusive supervision? As more organizations push to adopt high performance work practices (HPWP), the onus increasingly falls on supervisors to do whatever it takes to maximize the productivity of their work teams. In this rigorous, research-based volume, international contributors offer insight into how and when seemingly-beneficial workplace practices cross the line from motivation to abuse. By reviewing critical issues in both high performance work practices and abusive supervision, it illuminates the crossover between these two modes of work, and forges a

path for future scholarship.

Managing Workplace Diversity and Inclusion -

Rosemary Hays-Thomas 2016-12-19

Managing Workplace Diversity and Inclusion bridges the gap between social science theory and research and the practical concerns of those working in diversity and inclusion by presenting an applied psychological perspective. Using foundational ideas in the field of diversity and inclusion as well as concepts in the social sciences, this book provides a set of cognitive tools for dealing with situations related to workplace diversity and applies both classic theories and new ideas to topics such as United States employment law, teamwork, gender, race and ethnicity, sexual orientation, and other areas. Each chapter includes engaging scenarios and real-world applications to stimulate learning and help students conceptualize and contextualize diversity in the workplace.

Intended for upper-level undergraduates as well as graduate students, this textbook brings together foundational theories with practical, real-world applications to build a strong understanding of managing diversity and inclusion in the workplace.

The SAGE Handbook of Public Relations - Robert L. Heath 2010-07-29

Reflecting advances in theory, research, and application in the discipline since the publication of the Handbook of Public Relations in 2001, this new volume is global in scope and unmatched in its coverage of both academic research and professional best practice. It presents major theories in the words of the leading advocates for each theory; positions public relations as a positive force to help make society more fully functional; and challenges academics and practitioners to identify best practices that can inform the work of those in the profession.

**Gender and the Dysfunctional Workplace** - Suzy Fox 2012

Dysfunction in the workplace, like a bully culture, affects women and men differently. This book represents a broad spectrum of disciplines including law, management, communications, human resource management and industrial/organizational psychology and offers integrative, cross-disciplinary inquiries into the many roles gender plays in organizational dysfunction. The authors provoke new questions

and new streams of research, with the ultimate goal of contributing to healthier workplaces for men and women alike. This book looks at counterproductive work behavior including aggression, bullying, incivility, sexual harassment, sexual orientation harassment and absenteeism, and the effects of job stress on mental health and well-being from the perspective of gender - the gender of actors, targets and observers of abusive interpersonal behaviors; gender-race interactions; gender-related characteristics of workplace conflict, communication and stress; socio-economic factors such as occupational expectations and roles outside the workplace; and ambiguities in the law. Gender and the Dysfunctional Workplace brings together a broad, multi-disciplinary collection of authors who weigh in on topics from whether workplace bullying is status- or gender-blind to the ramifications of absenteeism on women and their careers. These scholars contribute very different approaches and conceptualizations of counterproductive work behavior, the result of which is a dynamic and pioneering appraisal of the field and innovative musings on its future. Instructors, students and researchers in the areas of counterproductive work behavior, women's studies, occupational health and stress, and conflict resolution will find this an enlightening and thought-provoking treatise on a topic that, with the help of research like that found here, will hopefully soon see less prevalence in the workplace and beyond.

Encyclopedia of the Sciences of Learning - Norbert M. Seel 2011-10-05

Over the past century, educational psychologists and researchers have posited many theories to explain how individuals learn, i.e. how they acquire, organize and deploy knowledge and skills. The 20th century can be considered the century of psychology on learning and related fields of interest (such as motivation, cognition, metacognition etc.) and it is fascinating to see the various mainstreams of learning, remembered and forgotten over the 20th century and note that basic assumptions of early theories survived several paradigm shifts of psychology and epistemology. Beyond folk psychology and its naïve theories of learning, psychological learning theories can be grouped

into some basic categories, such as behaviorist learning theories, connectionist learning theories, cognitive learning theories, constructivist learning theories, and social learning theories. Learning theories are not limited to psychology and related fields of interest but rather we can find the topic of learning in various disciplines, such as philosophy and epistemology, education, information science, biology, and - as a result of the emergence of computer technologies - especially also in the field of computer sciences and artificial intelligence. As a consequence, machine learning struck a chord in the 1980s and became an important field of the learning sciences in general. As the learning sciences became more specialized and complex, the various fields of interest were widely spread and separated from each other; as a consequence, even presently, there is no comprehensive overview of the sciences of learning or the central theoretical concepts and vocabulary on which researchers rely. The Encyclopedia of the Sciences of Learning provides an up-to-date, broad and authoritative coverage of the specific terms mostly used in the sciences of learning and its related fields, including relevant areas of instruction, pedagogy, cognitive sciences, and especially machine learning and knowledge engineering. This modern compendium will be an indispensable source of information for scientists, educators, engineers, and technical staff active in all fields of learning. More specifically, the Encyclopedia provides fast access to the most relevant theoretical terms provides up-to-date, broad and authoritative coverage of the most important theories within the various fields of the learning sciences and adjacent sciences and communication technologies; supplies clear and precise explanations of the theoretical terms, cross-references to related entries and up-to-date references to important research and publications. The Encyclopedia also contains biographical entries of individuals who have substantially contributed to the sciences of learning; the entries are written by a distinguished panel of researchers in the various fields of the learning sciences.

**Attribution Theory** - Mark Martinko  
2018-05-04

With Special Contributions from Bernard Weiner Ph.D. (UCLA) and Robert Lord Ph.D. (Univ. of Akron) Attribution theory is concerned with peoples causal explanation for outcomes: successes and failures. The basic premise is that beliefs about outcomes are a primary determinant of expectations and, consequently, future behavior. Attribution theory articulates how this process occurs and provides a basis for understanding that translates into practical action. Attribution Theory: An Organizational Perspective serves as a primary sourcebook of attribution theory as it relates to management and organizational behavior. The text provides an integrated explanation of the role and function of attribution theory in the organization. This important new book contains original empirical research relating attributions to leader evaluations, reactions to information technologies, management of diverse work groups, achievement, and executive succession and power. The contributors are from a variety of disciplines including management, psychology, education, educational psychology, and sociology.

**International Encyclopedia of Organization Studies** - Stewart Clegg 2008

Describing the field, spanning individual, organisation, societal and cultural perspectives in a cross-disciplinary manner, this is the premier reference tool for students, lecturers, academics and practitioners to gather knowledge about a range of important topics from the perspective of organisation studies. *Exploring the Psychology of Interest* - Paul J. Silvia 2006-04-13

Psychologists have always been interested in interest, and so modern research on interest can be found in nearly every area of the field: Researchers studying emotions, cognition, development, education, aesthetics, personality, motivation, and vocations have developed intriguing ideas about what interest is and how it works. *Exploring the Psychology of Interest* presents an integrated picture of how interest has been studied in all the wide-ranging areas of psychology. Using modern theories of cognition and emotion as an integrative framework, Paul Silvia examines the nature of interest, what makes things interesting, the role of interest in personality, and the development of peoples



idiosyncratic interests, hobbies, and avocations. His examination reveals deep similarities between seemingly different fields of psychology and illustrates the profound importance of interest, curiosity, and intrinsic motivation for understanding why people do what they do. The most comprehensive work of its kind, *Exploring the Psychology of Interest* will be a valuable resource for student and professional researchers in cognitive, social, and developmental psychology.

**Communicating in Risk, Crisis, and High Stress Situations: Evidence-Based Strategies and Practice** - Vincent T. Covello

2021-12-29

COMMUNICATING IN RISK, CRISIS, AND HIGH STRESS SITUATIONS LEARN THE UNIFYING PRINCIPLES BEHIND RISK, CRISIS, AND HIGH STRESS COMMUNICATION WITH THIS STATE-OF-THE-ART REFERENCE WRITTEN BY A MAJOR LEADER IN THE FIELD *Communicating in Risk, Crisis, and High Stress Situations: Evidence-Based Strategies and Practice* is about communicating with people in the most challenging circumstances: high stress situations characterized by high risks and high stakes. The ability to communicate effectively in a high stress situation is an essential communication competency for managers, engineers, scientists, and professionals in every field who can be thrust into demanding situations complicated by stress. Whether you are confronting an external crisis, an internal emergency, or leading organizational change, this book was written for you. *Communicating in Risk, Crisis, and High Stress Situations* brings together in one resource proven scientific research with practical, hands-on guidance from a world leader in the field. The book covers such critical topics as trust, stakeholder engagement, misinformation, messaging, and audience perceptions in the context of stress. This book is uniquely readable, thorough, and useful, thanks to features that include: Evidence-based theories and concepts that underlie and guide practice Tools and guidelines for practical and effective planning and application Experience-based advice for facing challenges posed by mainstream and social media Provocative case studies that bring home the key principles and strategies Illuminating case diaries that use the

author's breadth and depth of experience to create extraordinary learning opportunities The book is a necessity for managers, engineers, scientists, and others who must communicate difficult technical concepts to a concerned public. It also belongs on the bookshelves of leaders and communicators in public and private sector organizations looking for a one-stop reference and evidence-based practical guide for communicating effectively in emotionally charged situations. Written by a highly successful academic, consultant, and trainer, the book is also designed as a resource for training and education.

*Individual sources, Dynamics and Expressions of Emotions* - 2013-08-09

Research on Emotion in Organizations is the publication of the Emonet listserv <http://www.emotionsnet.org>, which hosts the biennial International Conference on Emotion and Worklife. Chapters in the series include a selection of peer-reviewed papers from the conference, together with invited chapters by leading scholars in the field of emotion in o **Experiencing and Managing Emotions in the Workplace** - Neal M. Ashkanasy 2012-06-20 This volume contains a further selection of the best papers presented at the Seventh Emonet conference (Montreal, Canada, August 2010), following on from Volume 7 and is augmented with invited chapters by leading scholars in the field. It focuses on the experience, dynamics and regulation of emotion and the emotionally intelligent organization.

**Rhetorical and Critical Approaches to Public Relations II** - Robert L. Heath 2009-03-04

This volume illustrates the application of rhetorical theory and critical perspectives to explain public relations practices. It provides a systematic and coherent statement of the crucial guidelines and philosophical underpinnings of public relations. *Rhetorical and Critical Approaches to Public Relations II* addresses the rhetorical/critical tradition's contribution to the definition of public relations and PR practice; explores the role of PR in creating shared meaning in support of publicity and promotional organizational efforts; considers the tradition's contributions to risk, crisis, and issues dimensions of public relations; and highlights

ethics, character, and responsible advocacy. It uses a rhetorical lens to provide practitioners with a sense of how their PR campaigns make a contribution to the organizational bottom line.

**Work Motivation** - Gary P. Latham 2012

Work Motivation: History, Theory, Research, and Practice provides unique behavioural science frameworks for motivating employees in organizational settings.

**Proceedings of the 3rd International Conference of Economics and Management (CIREG 2016) Volume I** - Houcine Berbou 2020-04-06

This book brings together papers presented at the 3rd Conference of Research in Economics and Management (CIREG) held in Morocco in May 2016. With a focus on the challenges of SMEs and innovative solutions, they highlight the contribution of researchers in the fields of business and management, with all their micro and macro-economic aspects. They shed light on the universal scientific vision of the importance of SMEs with answers relevant to their local context and adapted to their specific national situation. The relevance of SME research lies in its heuristic value of analyzing change, rather than in constructing a category, a particularly useful empirical concept. This first volume is focused on economic issues.

**Organizational Communication and Technology in the Time of Coronavirus** - Larry D. Browning 2022-07-16

The pandemic has created a crisis that has no equivalent in recent history, leading to a wide range of disruption across various social strata, highlighting and reinforcing inequality, and leading to profound organizational shifts. In this book, organizational communication scholars grapple with the implications of the pandemic for work and organizations, examining the immediate impact on their personal lives in an ethnographic narrative, but also theorising what the long term implications of COVID-19 will be. The book also explores the devastating impact of the virus on healthcare workers, on BIPOC entrepreneurs, and on people in developing economies. A timely, innovative work, this book will appeal to academics studying organizational communication, organizational responses to crisis, ethnographies, and alternative research methods.

**Ongoing Crisis Communication** - W. Timothy Coombs 2018-11-29

Ongoing Crisis Communication: Planning, Managing, and Responding provides an integrated approach to crisis communication that spans the entire crisis management process and crosses various disciplines. A truly integrative and comprehensive text, this book explains how crisis management can prevent or reduce the threats of a crisis, providing guidelines for how best to act and react in an emergency situation. The Fifth Edition includes new coverage of social media, social networking sites, and terrorist threats and includes expanded discussions of internal crisis communication and intuition in decision making.

**Managing Social and Ethical Issues in Organizations** - Stephen W. Gilliland 2007-02-01

This volume provides up-to-date reviews of the research on a number of social and ethical issues of increasing concern confronting today's managers and organizations. The authors, who are recognized international experts on the topics they treat, provide new theories and innovative perspectives on these issues. Further, they use a research base to identify ways for managers and human resources professionals to address these issues in their organizations. Given its breadth of coverage, practitioners faced with these issues, as well as researchers and graduate students in management and organizational psychology, should find this volume of interest. This collection of ten chapters provides the cutting edge on a number of the most pressing challenges in management today. Readers of the volume will discover new models, innovative theoretical approaches, comprehensive reviews, theoretical and methodological critiques, and specific and insightful suggestions for research on these different social and ethical issues facing organizations. Perhaps more importantly, the practical suggestions that come from the research provide a useful bridge between what we know and what we can do to address these challenges, and thus contribute, even in a small way, to workplaces that respect ethics and individuals in all their diversity.

The Social Psychology of Change Management - Steven ten Have 2018-12-17

Changes are rarely accomplished by individuals. People are social animals and changes are social processes which have to be organized. Social psychology is essential for the effectiveness and development of the field of change management. It is necessary to understand people in change processes. Social psychology also teaches us that meaning is key during change and intervention. Social psychology makes change management comprehensible to people and allows them to consider their actions in groups and the organization on their merits. They may seem obvious and self-evident, but practice and science, as well as the popular change management literature, show that it is not. Drawing on the field of social psychology and based on primary research, *The Social Psychology of Change Management* presents more than forty social psychological theories and concepts that are relevant for the field of change management. The theories and concepts are analyzed and categorized following Fiske's five core social motives; belonging, understanding, controlling, enhancing self, and trusting. Each

theory will have an introduction in which its assumptions and relevance is explained. By studying the scientific evidence, including meta-analytic evidence, the book provides practitioners, students and academics in the field of change management, organizational behaviour and business strategy the most relevant social psychological ideas and best available evidence, thereby further unleashing the potential of social psychology in order to feed the field of change management. By categorizing and integrating the relevant theories and concepts, change management is enriched and restructured in a prudent, positive and practical way. The overarching goal, however, inspired by the ideas and perspective of leading thinkers like Kurt Lewin, James Q. Wilson and Susan T. Fiske, is to make the world a better place. Social psychologists (being social scientists) study practical social issues, in our case issues related to change management, and application to real-world problems is a key goal. Therefore, this book goes beyond the domain of organizational sciences.