

Organizational Behavior Schermerhorn 12th Edition Case Study

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British Books in Print - 1986

Power Verbs - Michael Lawrence Faulkner
2013-10-03

A brand new collection of tools for communicating with incredible power... 5 authoritative books, now in a convenient e-format, at a great price! 5 eBooks help you supercharge all your verbal and written communications with the most potent tool in the English language: power verbs! Electrify your communications with the most compelling, commanding, and persuasive tools in the English language: power verbs! In this five eBook collection, world-class communicators Dr. Michael Lawrence Faulkner and Michelle Faulkner-Lunsford show how to choose and use the right power verbs for every situation -- to lead, win, and guide others to flourish. Jam-packed with examples from thousands of years of storytelling, literature, and experience, Power Verbs for Career Consultants, Coaches, and Mentors gives you the right language to help others find new strength and perseverance... celebrate successes and kindle new sparks of possibility... transform obstacles into challenges that can and will be overcome. Power Verbs for Presenters helps you supercharge your presentations, speeches, and pitches -- and get the results you want. Discover the right verbs to close sales, launch businesses, build and unite teams, forge consensus, recruit contributors and

volunteers, and craft winning PowerPoints® for business or school. Power Verbs for Job Seekers helps you powerfully demonstrate your value, attract employers, and build the career you really want. Learn to craft outstanding résumés, cover letters, and thank-you notes... draw attention to your greatest achievements... ace face-to-face pitches and interviews... prove you're the one they're looking for. Power Verbs for Managers and Executives helps you communicate more effectively at all levels of the organization... energize teams and workforces... exude passion and confidence that make others want to follow... drive home any message... catalyze change at every level. Finally, Top 100 Power Verbs brings together the most powerful verbs for any situation -- in business and beyond, with everyone, everywhere. Grab the right verb and use it the right way to express strength, intelligence, and confidence... motivate action... become a truly unforgettable networker... write crisp, focused documents ... strengthen your relationships with clients, customers, and investors... become a more powerful, charismatic leader! From world-renowned communications and marketing experts Dr. Michael Lawrence Faulkner and Michelle Faulkner-Lunsford

**Asian Women in Corporate America:
Emerging Research and Opportunities** -

Lakshminarayanan, Sambhavi 2021-02-19

By necessity, understanding of leadership has

been based on who used to be business leaders, namely men. In the last few years, Asian women have been making their mark in corporate America. Although Asian women have become part of the American workforce, and some have achieved spectacular success, there is little discussion about them. Many of these women could be first generation immigrants, still balancing the strong pull of two cultures. Even for second or third generation immigrants, Asian cultures can often exert immense pressures. Thus, the achievement of these women deserves far more attention than it has received, and comprehensive research on these advances should be presented. *Asian Women in Corporate America: Emerging Research and Opportunities* traces the history of Asian women's presence as executives of major American corporations, presents biographical sketches of a select few, draws upon factors (individual, corporate, and societal) that influenced their journeys, and links to past theories on business leadership. The chapters serve to bring attention to a minority group in leadership and extricates factors that helped in the success of Asian American women in these prominent roles. While highlighting topics such as existing leadership theories, gender and ethnicity in leadership, models of theories regarding Asian women, and their involvement in major corporations, this book is a valuable reference tool for managers, executives, researchers, practitioners, academicians, and students working in fields that include women's studies/gender studies, business and management, human resources management, management science, and leadership.

Reimagining Business Education and Industry in 2030 - Santosh Dhar 2022-12-05

Education and business collaboration are required to support evolving workforce needs and create stable employment for all. The future workforce needs to be agile, flexible, communicative, collaborative, problem-solvers, and above all lifelong learners. The future business education system must be focused on lifelong learning advancements from collaboratively designed apprenticeships leading to the accomplishment of learner's knowledge, skills and competencies. Proper grooming of appropriate competencies, skills, and learning

must be pivotal in the journey of the workforce of 2030. The business education has been evolving slowly over time but now it requires transformation and Higher Education Institutions have to play a key role in this transformation. The 2030 business education system will have to prepare learners for multiple workforce pathways throughout their careers. The book aims to address the current issues and problems and draw the solutions by *Re-imagining Business Education and Industry in 2030*.

Leading Organizations - Gill Robinson
Hickman 1998-09-25

This volume provides a framework for examining and integrating issues pertaining to organizational leadership and helps prepare the student and professional for leading and participating in these new-era organizations. This volume is divided into eight parts with an overview on leadership and organizational issues for each part.

Organizational Culture and Leadership -
Edgar H. Schein 2010-07-16

Regarded as one of the most influential management books of all time, this fourth edition of *Leadership and Organizational Culture* transforms the abstract concept of culture into a tool that can be used to better shape the dynamics of organization and change. This updated edition focuses on today's business realities. Edgar Schein draws on a wide range of contemporary research to redefine culture and demonstrate the crucial role leaders play in successfully applying the principles of culture to achieve their organizational goals.

Organizational Behavior - John R. Schermerhorn
1997-03

Green Behaviors in the Workplace - Virginie
Francoeur 2022

This book examines the spectrum of green behaviors in organizational settings, focusing on the contribution that employees make through their environmental engagement. The authors provide an overview of green behaviors while clarifying the meaning of the concept and its critical importance to greening employees. By distinguishing between voluntary (e.g., encouraging colleagues to express their ideas about environmental issues), prescribed (e.g.,

having an obligation to implement environmental policies), and counterproductive (e.g., not caring about water or electricity consumption) behaviors, the book rethinks sustainable development, placing the psychological and environmental dimensions on a par. Aimed at researchers in human resource management, organizational behavior, organizational change, and psychology, this interdisciplinary study proposes a novel approach to sustainability by assessing employee behaviors at work. Virginie Francoeur holds a bachelors degree in management, a masters degree in organizational development (HEC Montreal) and a Ph.D. in administrative sciences (Universite Laval, Quebec). To further develop her expertise in the field of environmental psychology, she also completed a doctoral internship at the Faculty of Psychology of the University of Valencia, Spain. She is currently Assistant Professor of Organizational Change in the Department of Mathematics and Industrial Engineering at Polytechnique Montreal. Her teaching and research focus on organizational change and sustainable development, with a particular interest in green behaviors. Her research has appeared in Journal of Cleaner Production, Organization & Environment, Journal of Business Research and European Management Journal. Alongside her academic research, Virginie Francoeur has published 5 books in Canada and France (2 essays, 2 books of poetry, and a novel). Pascal Paille is Full Professor of Human Resources in the People & Organisations Department at Neoma Business School, France. His research and teaching interests lie in sustainable human resource management. His research mainly focuses on greening the workplace through green human resource management and organizational citizenship behavior for the environment. He has published 4 books, 1 essay, 15 book chapters and over 80 articles in peer-reviewed journals. His research has appeared in Journal of Business Ethics, Journal of Business Research, International Journal of Human Resource Management, Journal of Cleaner Production, and Organization & Environment. Pascal Paille. Negotiation in Decentralization - Ming Yang 2012-05-01

The Chinese government set a target to reduce

China's carbon intensity by 40%-45% in 2020 at its 2005 level. To achieve this target, the government has allocated targets to provinces, cities, and large enterprises, and selected five pilot provinces and eight cities for CO2 emission trading. Such emission trading process will involve decentralization, optimization, and negotiation. The prime objective of this book is to perform academic research on simulating the negotiation process. Through this research, a methodological framework and its implementation are set up to analyze, model and facilitate the process of negotiation among central government and individual energy producers under environmental, economical and social constraints. Negotiation In Decentralization: Case Study Of China's Carbon Trading In The Power Sector discusses research carried out on negotiation issues in China regarding Chinese power sector reform over the past 30 years. Results show that conflicts exist between power groups and the national government, and that the most current negotiation topics in China's power industry are demand and supply management, capital investment, energy prices, and CO2 emission mitigations. Negotiation In Decentralization: Case Study Of China's Carbon Trading In The Power Sector is written for government policy makers, energy and environment industry investors, energy program and project managers, environment conservation specialists, university professors, researchers, and graduate students. It aims to provide a methodology and a tool that can resolve difficult negotiation issues and change a loss-loss situation to a win-win situation for key players in a decentralized system, including government policymakers, energy producers, and environment conservationists.

Human Resource Management in Sport and Recreation - Packianathan Chelladurai
2022-03-29

The authoritative text for current and future practitioners of human resources management in the sport and recreation industries is back in a revised fourth edition. This new edition addresses contemporary issues that organizations face today. *Human Resource Management in Sport and Recreation, Fourth Edition*, offers a solid foundation in research and

application, and it provides a holistic perspective of human resource management by bringing together the three groups of people who constitute human resources across sport and recreation organizations: paid professionals, volunteers, and the clients themselves. Dr. Packianathan Chelladurai, a pioneer in the field of sport management, is joined by Dr. Amy Chan Hyung Kim to lend expertise gained from more than four decades of teaching human resource management. They guide students through four parts, starting with an outline of the common characteristics of the three groups of people that make up human resources. Part II focuses on individual differences among people and how those differences affect behavior within organizations. In part III, students will explore organizational processes, and part IV discusses two significant outcomes expected of human resource practices: satisfaction and commitment. The conclusion uses 10 guiding themes to bring all the concepts together with an eye toward the future of the field. Updated to address current topics such as social issues and diversity, the fourth edition reflects the increasing complexity of human resource management across the field of recreation and sport. Modern issues and their real-world implications are represented throughout the text with recurring sidebars. Diversity Management of Human Resources: offer insights into how and when to promote and manage diversity Crisis Management: address the role of human resource management during emergency situations, such as the COVID-19 pandemic Social Phenomena and Human Resource Management: assess the impact of major social events or movements Legal Considerations in Human Resource Management: focus on legal matters in the field From the Field: provide professional insights from leading practitioners across a variety of sport contexts Case studies, discussion questions, and activities provide further opportunity for students to understand relevant research with real-world application of concepts. With clear explanations of concepts and current practices in human resources across the sport and recreation industries, Human Resource Management in Sport and Recreation, Fourth Edition, is a valuable resource for future and current practitioners alike.

Organizational Behavior - Mary Uhl-Bien
2020-03-17

Organizational Behavior is a multidimensional product to allow for student development in knowledge, analysis, synthesis and personal development with pedagogical features designed to bring Organizational Behavior to life. This product reframes the content of organizational behavior to reflect the inherent interdependence of factors that explain human behavior. Traditional OB topics are introduced as part of an integrated framework for answering practically-relevant questions about why people behave as they do and how to effectively self manage and influence others.

American Book Publishing Record - 1996

Organizational Behavior and Virtual Work -
Arvind K. Birdie 2017-03-03

With the globalization of work and technological advancements in recent years, and with emphasis on service quality today, organizations have changed. Virtual work has emerged as the new employment relationship and has been embraced by employees and employers in many industries. This book explores the dynamics of changing organization structures, theories of leadership and trust, and how dimensions of self-efficacy works in this new work relationship. *Organizational Behavior and Virtual Work: Concepts and Analytical Approaches* shows the enormous impact of technology and globalization on employment relationships and also predicts how they will contribute to the changing dimensions of organizations in the future. With a unique blend of theory and application in the real world of virtual workers, the book presents the most recent research and developments in the relatively new and still emerging area of virtual work. It takes an in-depth critical look into the key factors affecting the virtual work environment with practical inputs of suggestions and recommendations. With the objective of presenting information about this new work scenario, this book attempts to unfold important human behavior processes in organizations. The volume presents a rare combination of the necessary concepts of human behavior in organizations along with the results of research in the field and also makes practical recommendations on virtual work programs. Key

features include a unique blend of research with organizational behavior concepts and practical recommendations for workers, managers, and business executives.

Exploring Management - John R. Schermerhorn, Jr. 2017-10-16

Exploring Management supports teaching and learning of core management concepts by presenting material in a straightforward, conversational style with a strong emphasis on application. With a focus on currency, high-interest examples and pedagogy that encourages critical thinking and personal reflection, Exploring Management is the perfect balance between what students need and what instructors want.

The Oxford Handbook of Organizational Change and Innovation - Marshall Scott Poole
2021-05-25

Presents cutting-edge theories and research from leading scholars on how to understand and manage organization change initiatives. Advances our understanding of change and innovation by establishing connections among theories from different fields and research traditions and by introducing new lines of inquiry. Organized around major models of organizational change to examine specific process theories and explore important extensions to these theories that have emerged over the past 25 years

[Managing Organizational Behavior](#) - John R. Schermerhorn 1994-04

The Handbook of Behavioral Operations Management - Elliot Bendoly 2015-05-01

The Handbook of Behavioral Operations Management provides easy-to-access insights into why associated behavioral phenomena exist in specific production and service settings, illustrated through ready-to-play games and activities that allow instructors to demonstrate the phenomena in class settings along with applicable prescriptions for practice. By design the text serves a dual role as a desk/training reference to those practitioners already in the field and presents a comprehensive framework for viewing behavioral operations from a systems perspective. As an interdisciplinary book relating the dynamics of human behavior to operations management, this handbook is an

essential resource for practitioners seeking to develop greater system understanding among their workers, as well as for instructors interested in emphasizing the practical relevance of behavior in operational settings.

Organizational Behaviour In Construction - Anthony Walker 2011-06-20

The core of all successful organizations is the effectiveness with which people work together. Individuals have differing characteristics and personalities, and the manner in which they interact is the key to meeting organizational objectives. This is the case for all organizations, but particularly so in construction, which is distinctly different from other industries.

Construction is complex and highly differentiated, with a wide range of specialists with disparate professional skills working in a highly integrated way to deliver projects successfully. Understanding how the people involved in construction behave and work together is necessary for projects to have successful outcomes. Organizational behaviour is an established field in mainstream management literature but general treatments cannot reflect the specific issues and idiosyncrasies of the construction industry and the people who inhabit it. Organizational Behaviour in Construction addresses the behaviour of individuals and groups within the different organizations which come together on construction projects and within the organizations created to manage projects. It describes how their behaviour impacts on the performance of construction organizations and their contribution to the project as a whole.

Drawing on mainstream organizational literature but putting it into the specific context of construction, and containing many illustrations drawn from the industry, this book will be required reading for all senior undergraduate and postgraduate students of construction, as well as middle and senior management in the industry.

Contemporary Sport Management - Paul M. Pedersen 2021-07-26

Keeping pace with the rapidly evolving field of sport management, Contemporary Sport Management, the authoritative introductory text in the field, returns with a thoroughly updated seventh edition. Over 50 contributors with a

diverse array of cultural and educational backgrounds deliver a complete and contemporary overview of the field, presented in full color for a visually engaging read. With a simplified structure to reflect current demands of the profession and addressing all the Common Professional Component topics outlined by the Commission on Sport Management Accreditation (COSMA), *Contemporary Sport Management, Seventh Edition With HKPropel Access*, is organized into three parts. Part I, Introduction to Sport Management, provides an overview of the field and leadership concepts associated with it. Part II, Sport Management Sites, details the major settings in which many sport management careers are carried out, including new content on sport participation across the life span. In part III, Sport Management Functions, readers will learn about the key functional areas of sport management, including sport marketing, sport communication, sport facility and event management, and more, with new content on sales as a career path. New and updated content throughout this edition allows students to stay on the leading edge of the field: Discussion of the evolution of esports, fantasy sports, and sport betting Content covering emerging technologies in sport management, including streaming, artificial intelligence (AI), augmented reality (AR), and virtual reality (VR) New case study sidebars with short-answer questions Recommended Case Studies in Sport Management journal articles for each chapter, designed to promote critical thinking and demonstrate understanding of chapter content Related student learning activities and recommended articles are now delivered through HKPropel. These supplemental materials are designed to increase student engagement and enhance understanding of chapter content. With more than 200 activities, including comprehension activities, web activities, and Day in the Life activities tied to professional profiles, students will be challenged to think critically about sport management as both a field of study and a vibrant professional environment with a variety of career paths, and they will develop insight into issues they will encounter in their careers. Chapter quizzes are also included and can be assigned by instructors. *Contemporary Sport Management,*

Seventh Edition, will broaden students' understanding of sport management issues, emphasizing critical thinking, ethics, and diversity while providing students with an introduction to all the aspects of the field they need to know as they prepare to enter the profession. Note: A code for accessing HKPropel is not included with this ebook but may be purchased separately.

Organizational Behaviour - Third Edition - J S Chandan 2009-11-01

The Book Is Addressed To A Wide Readership. It Is Useful For The Students Of Management, Human Resource Management, Organizational Behaviour, And For Those In The Field Of Behavioural Sciences. It Is Equally Useful For The Management Practitioners Who Wan *Ethics and Game Design: Teaching Values through Play* - Schrier, Karen 2010-02-28 "This book addressing an emerging field of study, ethics and gamesand answers how we can better design and use games to foster ethical thinking and discourse in classrooms"--Provided by publisher.

Managing Organizational Behavior - John R. Schermerhorn, Jr. 1985-03

Organizational Behavior - John R. Schermerhorn 2001-06-25

A well-written, balanced introduction to organizational behavior in today's workplace! This leading text offers a streamlined, skill-building approach that arms readers with practical knowledge and hands-on experience with OB. An OB Skill Building Workbook provides numerous case studies for critical thinking, experiential exercises, and self-assessment inventories. Plus, each copy of the book includes the Fast Company Handbook of the Business Revolution, a collection of articles on the cutting edge of OB.

LEADER MEMBER EXCHANGE Meningkatkan KEPUASAN KERJA - Dr. H. Jaenudin, S.Ag., M.Pd. 2021-10-20

Kepemimpinan merupakan bagian penting dari manajemen yaitu merencanakan dan mengorganisasikan, tetapi peran utama kepemimpinan adalah mempengaruhi orang lain untuk mencapai tujuan yang telah ditetapkan. Hal ini merupakan bukti bahwa pemimpin boleh jadi manajer yang lemah apabila

perencanaannya jelek yang menyebabkan kelompok berjalan ke arah yang salah. Akibatnya walaupun dapat menggerakkan tim kerja, namun mereka tidak berjalan ke arah yang salah, namun mereka tidak berjalan ke arah pencapaian tujuan organisasi.

Organizational Behavior - John R. Schermerhorn, Jr. 2011-11

We've Got You Covered for your Organizational Behavior course. Wiley provides the most current content, comprehensive resources and flexible format options to help teachers teach and students learn. Our commitment to Currency, Global Issues, Sustainability and Learning Outcomes translates into a suite of teaching and learning options that seamlessly integrate into your management courses.

Organizational Behavior 12e connects OB concepts with applications and is the clearest, most current and applicable OB text today - helping students understand how they can thrive in the world of work. Through experiential exercises and activities that ask students to evaluate themselves as leaders and colleagues, students are encouraged to reflect, grow and understand how they can contribute their professional and social environments. Known for sound pedagogy, research, and a rich framework of personal and organizational skills, *OB 12e* presents students with a full portfolio of concepts and applications. In addition, the 12th Edition continues to emphasize global business issues important for future generations, including ethics, leadership, and sustainability.

The Joint Commission Journal on Quality Improvement - 1992-03

Exploring Management, 5th Edition - John R. Schermerhorn, Jr. 2016-01-04

Exploring Management supports teaching and learning of core management concepts by presenting material in a straight-forward, conversational style with a strong emphasis on application. With a focus on currency, high-interest examples and pedagogy that encourages critical thinking and personal reflection, this text is the perfect balance between what students need and what instructors want.

Organizational Behavior - Michael A. Hitt 2011
Hitt's engaging book will help managers understand the linkage between managing

behavior effectively and the organisation's ability to formulate and implement its strategy. It emphasises the relationship between management effectiveness and company performance. A case study on Whole Foods is integrated throughout the chapters and covers all major organisational behavior topics. It also underscores how people are important assets to organisations, and how application of their knowledge and skills is necessary for organisations to accomplish their goals.

Managers will gain the skills to make a strategic impact within their organisations.

Modern Management in Canada : Diversity, Quality, Ethics, and the Global Environment - Samuel C. Certo 1998

Whitaker's Cumulative Book List - 1985

Management, 12th Edition - John R. Schermerhorn 2012-10-01

We've got you covered for Principles of Management with John Schermerhorn's Management 12th Edition. From new cases and self-assessments to the Fast Company Video Series and Management Weekly Updates, the text and its comprehensive suite of resources promote critical thinking and active learning. Thoroughly updated while maintaining its trusted, balance of concepts and applications, *Management 12th Edition* allows you to present the most current material, help students apply theory and show relevance of management concepts in the real world so your student will succeed in your course and beyond.

Whitaker's Books in Print - 1998

Organizational Behavior, 13th Edition - Mary Uhl-Bien 2013-11-01

This text includes a rich array of exercises, cases, and applied materials such as the Kouzes and Posner Leadership Practices Inventory and Pfeiffer Annual Edition exercises. It also offers a greater focus on the hot topic of ethics throughout the entire book to ensure it is contemporary and engaging.

Imprint* - 1987

Human Resource Management, 10th Edition - Raymond J. Stone 2020-12-14

The new edition of Raymond Stone's Human

Resource Management is an AHRI endorsed title that has evolved into a modern, relevant and practical resource for first-year HRM students. This concise 14-chapter textbook gives your students the best chance of transitioning successfully into their future profession by giving them relatable professional insights and encouragement to exercise their skills in authentic workplace scenarios. Complementary to your courses, with well written conceptual content, Stone's 10th Edition will save you research and assessment prep time with a host of case studies that cement learnings and get students thinking critically.

Management - John R. Schermerhorn, Jr
2010-10-18

Completely updated and revised, this eleventh edition arms managers with the business tools they'll need to succeed. The book presents managerial concepts and theory related to the fundamentals of planning, leading, organizing, and controlling with a strong emphasis on application. It offers new information on the changing nature of communication through technology. Focus is also placed on ethics to reflect the importance of this topic, especially with the current economic situation. This includes all new ethics boxes throughout the chapters. An updated discussion on the numerous legal law changes over the last few years is included as well. Managers will be able to think critically and make sound decisions using this book because the concepts are backed by many applications, exercises, and cases.

A Contemporary Look at Business Ethics -
Ronald R. Sims 2017-07-01

A Contemporary Look at Business Ethics provides a 'present day' look at business ethics to include the challenges, opportunities and increased need for ethical leadership in today's and tomorrow's organizations. The book discusses current and future business ethics challenges, issues and opportunities which provides the context leaders and their organizations must navigate. The book includes an in-depth look at lessons learned about the causes of unethical behavior by examining a number of real-world examples of ethical scandals from around the world that have taken place over the past few decades. The analysis of the various ethical scandals focuses on concepts

like ethical versus unethical leadership, received wisdom, the bottom-line mentality, groupthink and moral muteness, all of which contribute to the kind of organizational culture and ethical behavior one finds in an organization. The book discusses ethical decision making in general and the increased role of religion and spirituality, in confronting unethical behavior in contemporary organizations. The book also takes an in-depth look at the impact ethical scandals have on employees and more specifically the psychological contract and person-organization ethical fit with the goal of identifying, along with other things, what leaders can do to restore relationships with employees and rebuild the organization's reputation in the eyes of various stakeholders.

Principles of Management: Text and Cases -
Dipak Bhattacharya

Principles of Management: Text and Cases introduces students to the fundamentals of management through a balanced blend of theory and practice. The opening vignettes and cases depict real-world situations and problems that managers face while highlighting the management practices of successful Indian and foreign companies. Samples of a leave policy, a strategy and action plan for human resource management, an application blank, and a code of ethics are appended to a few chapters to further illustrate the way organizations function. In addition to the concepts, the book also delves into the various academic perspectives that have evolved over time to provide the readers an integrated view of different approaches to management.

Management, 7th Asia-Pacific Edition - John R.
Schermerhorn, Jr. 2020-01-21

Eldenburg's *Management* is an introductory text that focuses on presenting content in an easy to understand way that encourages students to think critically and draw connections between theory and practice. This new seventh edition has a strengthened focus on technology and features have been updated to help students further consolidate their knowledge. This includes various forms of revision materials such as auto-graded knowledge-check questions and self-skill assessment. There is also a broad variety of concise case studies, including new ones with a strategic focus, which enable

instructors to have thought-provoking and engaging tutorials. An exciting addition to the interactive e-text are the new ANZ videos that feature a diverse group of management thought-leaders who give insights and 'tales from the front.' This will provide supplementary content

for lectures or serve as pre-work for a flipped classroom.

Participatory Ergonomic Interventions in Meatpacking Plants - Christopher C. Gjessing
1994